



TOWN OF GROVELAND

2013 MAR 13 PM 4:19

MEETING NOTICE
(MGL Chapter 30A, Sections 18-25)

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**COMMITTEE OR
CONVENING BODY:**

Board of Selectmen

MEETING PLACE:

Selectmen's Conference Room
Town Hall – 183 Main Street, Groveland, MA

**DATE & TIME OF
MEETING:**

Friday, March 15, 2013 @ 4:30 P.M.

Open Meeting

Preparation for meeting with Police
Department personnel

Signed:

Nancy Lewandowski

Date: March 13, 2013

*All meeting notices must be time stamped and filed in the Town Clerk's Office and posted
48 hours prior to the meeting (excluding Saturdays, Sundays and all Holidays).*

MINUTES
BOARD OF SELECTMEN

MARCH 15, 2013

Meeting called to order at 4:35 P.M.

Present Selectmen Donald N. Greaney, Elizabeth A. Gorski, Chairman William H. Darke,
and the Board's Administrative Assistant.

A brief discussion took place between Selectman Gorski and Chairman Darke as to whether Gorski should be present at this meeting posted to "prepare for Monday's meeting with police department personnel." Selectman Gorski recused herself and left the meeting at 4:40 P.M.

Chairman Darke and Selectman Greaney discussed Monday's meeting. The Board's Assistant had delivered a letter to each employee of the Police Department (with the exception of Chief Kirmelewicz), said letter stating the Board will be asking the following:

- the employee's thoughts, feelings, and impressions regarding a wide range of Department matters, including but not limited to current day Department operations, morale within the Police Department, and direction of the Department.

Selectman Greaney shared the following list of possible questions he had prepared :

- Are you familiar with the Rules and Regulations you were hired under?
- Who is your direct Supervisor?
- If you have an issue what is the process you are required to follow either under the Rules & Regs or under your Union contract?
- Have you ever been given a counseling document? If so, how did it work out? Do you have any questions as to the counseling process?
- Are you allowed to use a cell phone while on duty? A computer for personal use?
- Do you have any issues with the rules you were hired under?
- Have you ever had to resolve an issue by utilizing the union rep or lawyer?
- Do you feel you can resolve a dispute on your own through your Supervisor, or does it get moved up the chain of command to come to resolution?
- Do you feel the Board of Selectmen should be involved in the daily operation of the Police Department, or not involved?
- Do you have anything you want to discuss with us that you haven't been able to resolve through your rules and regulations or grievance procedure in your union contract?

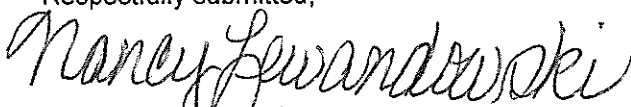
Adjournment

There being no further business to come before the Board, moved Greaney, seconded Darke, and it was

VOTED: To adjourn. 2-0

Adjourned at 5:20 p.m.

Respectfully submitted,



Nancy Lewandowski
Administrative Assistant

Note: Accepted by vote of Greaney/Darke on March 25, 2013